

# EXHIBIT F



("GMs") and AGMs in seven stores.

6. I was responsible for setting the salary for the GMs and AGMs in my stores, though at times I would consult with my Area Manager regarding these decisions. This was true for both initial compensation and raises.

7. All GM and AGM salaries were sent to Vice President of Operations, Robert Kozura for final approval.

8. To the best of my recollection, Kozura never rejected or changed any salary requests for a GMs or AGMs in my district, nor did he provide substantive input into those decisions.

I declare under penalty of perjury, and pursuant to 28 U.S.C. § 1746, that the foregoing is true and correct.

A handwritten signature in black ink, appearing to read "Andy Cook", written over a horizontal line.

Andy Cook

Date: December 13, 2017

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